

# **EXHIBIT “A”**

THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION

**KIM HADAWAY,**

Plaintiff,

V.

**LIFE LINE SCREENING OF  
AMERICA, LTD.,**

**Defendant.**

Case No. 4:11-cv-03574

**JUDGE MELINDA HARMON**

STATE OF OHIO

COUNTY OF

Cuyahoga

**AFFIDAVIT OF MOLLY MENDOZA**

I, Molly Mendoza, Manager of Human Resources for Life Line Screening of America, Ltd ("LLS"), being duly sworn, depose and say:

1. I am authorized to make this Affidavit. The Affidavit is being submitted in connection with LLS's Motion for Summary Judgment in the above-captioned case.
2. I began my employment with LLS on June 13, 2000 as HR Generalist. I worked in a capacity of Manager of Employee Relations from January 28, 2008 through March, 2011. I became the Manager of Human Resources approximately in April, 2011. Because of the positions I have held at LLS, I am familiar with all aspects of LLS's organization, the various positions at LLS and their classifications, and LLS's policies and procedures.
3. LLS was founded in 1993 and is a leading provider of community-based preventive health screenings in the United States. LLS's screenings help detect potential or existing health problems of the participants to the screening events in order to prevent major health implications down the road. Since its inception, LLS has screened over 8 million people, and currently screens over 1 million people each year at over 16,000 screening events nationwide.
4. To market and sell its screening services, LLS relies on its Health Services Coordinators ("HSCs"). The primary duty of an HSC is to promote LLS's services by providing information to target populations about the types of screenings offered by LLS and convincing a number of people to participate, at a cost, in LLS's screening events at a particular site or venue booked in advance by the HSC.

5. The position of HSC at LLS is an outside sales position and falls under the Sales Department. HSCs report to Regional Sales Managers. Because LLS considers the HSC position as a sales position, preference is primarily given to candidates with sales background.
6. As Manager of Human Resources for LLS, I am familiar with all aspects of LLS's employment guidelines. I also have direct access to LLS's records pertaining to employees' salary, commissions, expenses reimbursement, and usage of vacation, sick and personal time.
7. I am familiar with all aspects of Kim Hadaway's employment with LLS, including her duties, compensation, expenses reimbursement, and training.
8. Hadaway was hired for the HSC position on December 4, 2006. As part of the pre-employment process, LLS evaluated Hadaway's sales skills using PRADCO Sales Index—a tool that helped LLS to determine a candidate's ability to succeed in sales. LLS only hired Hadaway after it was satisfied with her sales abilities.
9. Prior to beginning her role as HSC, Hadaway attended a mandatory week-long sales training for HSCs in Cleveland, Ohio, where LLS is headquartered. At the training, Hadaway learned LLS's services, sales and marketing techniques, and LLS's policies and procedures.
10. As a HSC, Hadaway's primary duty was to promote LLS's preventive health screening services by providing information to target populations about the types of screenings offered by LLS and convince as many people as possible to participate, at a cost, in LLS's screening events at a particular site or venue booked in advance by Hadaway.
11. Like all HSCs, Hadaway was paid a salary plus commission. Her salary was fixed and did not depend on the number of hours worked in a given week. Her paychecks, like those of all LLS's salaried employees, consistently showed 80 hours every two-weeks regardless of the number of hours actually worked.
12. During her first month of employment with LLS, *i.e.*, December 4, 2006 to December 31, 2006, Hadaway was paid for 160 hours. For her outside sales activities, Hadaway traveled 1658 miles in December 2006 alone. Attached as Defendant's Exhibit 1 is a true and accurate copy of LLS Human Resources department's record showing Hadaway's compensation and mileage information for December 2006.
13. In 2007, Hadaway's total compensation was \$54,894.27, of which \$11,144.67 was commission. In addition, Hadaway requested and was paid a total of \$6,113.14 for mileage reimbursement for that year. Attached as Defendant's Exhibit 2 is a true and accurate copy of LLS's Human Resources department's record showing Hadaway's salary, bonus/commission and mileage reimbursement for 2007.
14. In 2008, Hadaway's total compensation was \$69,393.83, of which \$24,496.04 was commission. In addition, Hadaway requested and was paid a total of \$8,324.70 for mileage reimbursement for that year. Attached as Defendant Exhibit 3 is a true and accurate copy of

LLS's Human Resources department's record showing Hadaway's salary, bonus/commission and mileage reimbursement for 2008.

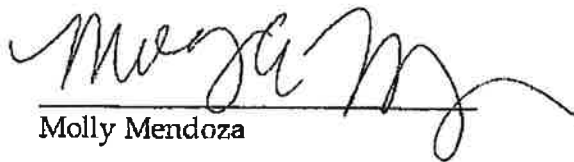
15. In 2009, Hadaway's total compensation was \$75,567.25, of which \$40,125.04 was commission. In addition, Hadaway requested and was paid a total of \$8,444.52 for mileage reimbursement for that year. Attached as Defendant's Exhibit 4 is a true and accurate copy of LLS's Human Resources Department's record showing Hadaway's salary, bonus and mileage reimbursement for 2009.

16. In 2010, Hadaway's total compensation was \$62,573.16, of which \$29,861.71 was commission. In addition, Hadaway requested and was paid a total of \$5,650.93 for mileage reimbursement for that year. Attached as Defendant's Exhibit 5 is a true and accurate copy of LLS's Human Resources Department's record showing Hadaway's salary, bonus and mileage reimbursement for 2010.

17. At all times relevant hereto, LLS reimbursed mileage at a rate of 40.5 cents per mile, up to a certain mileage cap based on the territory size

18. LLS complied and continues to comply with all posting and other requirements of the Fair Labor Standards Act.

FURTHER AFFIANT SAYETH NAUGHT.

  
Molly Mendoza

  
NOTARY PUBLIC

Sworn to and subscribed before me this 11 day of June, 2013.

My Commission expires on:



Glynnis Bohagan  
Resident Summit County  
Notary Public, State of Ohio  
My Commission Expires: 06/04/2017

# **Attachment 1**

**Earnings Statement**

Kimberly Hadaway

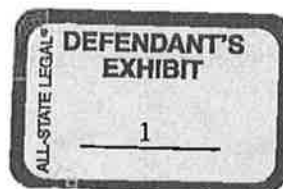
6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	52-1	12/29/2008	12/29/2008	200		1,759.60		00520269	Voucher	
JAR	5928	50-1	12/15/2008	12/15/2008	200		1,759.60		00500276	Voucher	

Earnings	Rate	Hours	Cumulative
Regular		160.00	3,268.20
Ramp or Draw		0.00	250.00
		<b>Gross Pay</b>	<b>\$5,519.20</b>

Deductions	Statutory	
	Federal Income Tax	-340.18
	Medicare	-51.03
	Social Security	-218.19
	<b>Others</b>	
	Dd Checking #1	-2,909.80
		<b>Net Pay</b>

**LIF 003**



Mileage Log: December 2006

HSC: Kim Hadaway, Houston West

12/4/06	worked with Sandy Dallas - Houston North HSC	121 miles
12/5/06	worked with Sandy Dallas - Houston North HSC	137
12/7/06	worked with RSM - Alan Masisco - prospecting	183
12/8/06	worked with Sandy Dallas - Houston North HSC	123
12/10/06	Airport - Cleveland Training	124
12/15/06	Airport - Cleveland Training	124
12/20/06	worked with RSM - Alan Masisco	171
12/21/06	prospecting	139
12/22/06	prospecting	119
12/26/06	prospecting	168
12/27/06	prospecting	102
12/28/06	prospecting	105
12/29/06	prospecting	42
Total miles		1698

Kim Hadaway  
1-4-06

LIF 0038



**Earnings Statement**

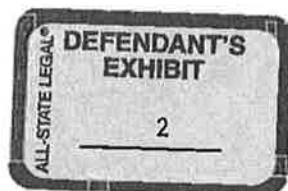
Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	52-1	12/28/2007	12/28/2007	200		1,634.60		00520275	Voucher	
JAR	5928	50-1	12/14/2007	12/14/2007	200		1,634.60		00500272	Voucher	
JAR	5928	48-1	11/30/2007	11/30/2007	200		1,634.60		00480276	Voucher	
JAR	5928	48-1	11/30/2007	11/30/2007	200		2,340.30		00480277	Voucher	
JAR	5928	46-1	11/16/2007	11/16/2007	200		1,634.60		00460308	Voucher	
JAR	5928	46-1	11/16/2007	11/16/2007	200		6,396.20		00460309	Voucher	
JAR	5928	44-1	11/02/2007	11/02/2007	200		1,634.60		00440269	Voucher	
JAR	5928	42-1	10/19/2007	10/19/2007	200		1,634.60		00420282	Voucher	
JAR	5928	40-1	10/05/2007	10/05/2007	200			1,366.40	11192107	Check	Yes
JAR	5928	40-1	10/05/2007	10/05/2007	200		1,634.60		00400279	Voucher	
JAR	5928	38-1	09/21/2007	09/21/2007	200		1,634.60		00380287	Voucher	
JAR	5928	36-1	09/07/2007	09/07/2007	200		1,634.60		00360298	Voucher	
JAR	5928	34-1	08/24/2007	08/24/2007	200		1,634.60		00340321	Voucher	
JAR	5928	32-1	08/10/2007	08/10/2007	200		1,634.60		00320339	Voucher	
JAR	5928	32-1	08/10/2007	08/10/2007	200		2,408.17		00320340	Voucher	
JAR	5928	30-1	07/27/2007	07/27/2007	200		1,634.60		00300311	Voucher	
JAR	5928	28-1	07/13/2007	07/13/2007	200		1,634.60		00280313	Voucher	
JAR	5928	26-1	06/29/2007	06/29/2007	200		1,634.60		00260304	Voucher	
JAR	5928	24-1	06/15/2007	06/15/2007	200		1,634.60		00240301	Voucher	
JAR	5928	22-1	06/01/2007	06/01/2007	200		1,634.60		00220295	Voucher	
JAR	5928	20-1	05/18/2007	05/18/2007	200		1,634.60		00200324	Voucher	
JAR	5928	18-1	05/04/2007	05/04/2007	200		1,634.60		00180295	Voucher	
JAR	5928	16-1	04/20/2007	04/20/2007	200		1,634.60		00160288	Voucher	
JAR	5928	14-1	04/06/2007	04/06/2007	200		1,634.60		00140282	Voucher	
JAR	5928	12-1	03/23/2007	03/23/2007	200		1,634.60		00120282	Voucher	
JAR	5928	10-1	03/09/2007	03/09/2007	200		1,634.60		00100279	Voucher	
JAR	5928	08-1	02/23/2007	02/23/2007	200		1,634.60		00080311	Voucher	
JAR	5928	06-1	02/09/2007	02/09/2007	200		2,634.60		00060279	Voucher	
JAR	5928	04-1	01/26/2007	01/26/2007	200		1,759.60		00040282	Voucher	
JAR	5928	02-1	01/12/2007	01/12/2007	200		1,759.60		00020281	Voucher	

Earnings	Rate	Hours	Cumulative
Regular		2,080.00	42,499.60

**LIF 004**

**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
Bonus							0.00	11,144.67			
PTO - DPT 300						0.00	80.00	0.00			
Ramp or Draw							0.00	1,250.00			
<b>Gross Pay</b>								<b>\$54,894.27</b>			

**Deductions****Statutory**

Federal Income Tax	-2,900.29
Medicare	-721.78
Social Security	-3,086.23

**Others**

FSA Health Care	-1,650.00
Mileage	-8,113.14
Parking/Tolls	-26.00
Phone	-550.00
Office Supplies	-524.30
Life/AD&D - EE	-128.40
Life - Spouse	-76.32
Life - Child	-19.92
Vol. STD	-39.42
Per Diem	-153.14
Vol. LTD	-190.04
401(k) EE \$	-2,568.76
Health Insurance	-2,682.48
Dental	-783.90
Std Checking #1	-46,047.21

**Net Pay** **\$1,385.46****Memos**

401(k) match	513.84
--------------	--------

**LIF 005**

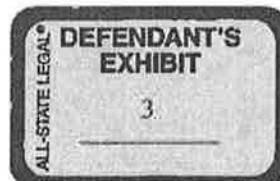
**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	52-1	12/26/2008	12/26/2008	200		1,788.46		00520235	Voucher	
JAR	5928	52-1	12/26/2008	12/26/2008	200		200.00		00520236	Voucher	
JAR	5928	50-1	12/12/2008	12/12/2008	200		1,788.46		00500226	Voucher	
JAR	5928	48-1	11/28/2008	11/28/2008	200		1,788.46		00480279	Voucher	
JAR	5928	48-1	11/28/2008	11/28/2008	200		4,326.29		00480280	Voucher	
JAR	5928	48-1	11/14/2008	11/14/2008	200		1,788.46		00480244	Voucher	
JAR	5928	44-1	10/31/2008	10/31/2008	200		1,788.46		00440246	Voucher	
JAR	5928	42-1	10/17/2008	10/17/2008	200		1,788.46		00420200	Voucher	
JAR	5928	42-1	10/17/2008	10/17/2008	200		700.00		00420261	Voucher	
JAR	5928	41-1	10/08/2008	10/08/2008	200		700.00		00410019	Voucher	
JAR	5928	40-1	10/03/2008	10/03/2008	200		1,788.46		00400252	Voucher	
JAR	5928	39-1	09/19/2008	09/19/2008	200		1,788.46		00380243	Voucher	
JAR	5928	36-1	09/05/2008	09/05/2008	200		1,788.46		00360257	Voucher	
JAR	5928	34-1	08/22/2008	08/22/2008	200		1,788.46		00340320	Voucher	
JAR	5928	34-1	08/22/2008	08/22/2008	200		595.85		00340321	Voucher	
JAR	5928	32-1	08/08/2008	08/08/2008	200		1,788.46		00320304	Voucher	
JAR	5928	30-1	07/25/2008	07/25/2008	200		1,788.46		00300295	Voucher	
JAR	5928	30-1	07/25/2008	07/25/2008	200		200.00		00300296	Voucher	
JAR	5928	28-1	07/11/2008	07/11/2008	200		1,788.46		00280281	Voucher	
JAR	5928	28-1	07/11/2008	07/11/2008	200		105.03		00280282	Voucher	
JAR	5928	26-1	06/27/2008	06/27/2008	200		1,683.43		00260298	Voucher	
JAR	5928	26-1	06/27/2008	06/27/2008	200		200.00		00260299	Voucher	
JAR	5928	24-1	06/13/2008	06/13/2008	200		1,683.43		00240275	Voucher	
JAR	5928	22-1	05/30/2008	05/30/2008	200		1,683.43		00220276	Voucher	
JAR	5928	20-1	05/16/2008	05/16/2008	200		1,683.43		00200324	Voucher	
JAR	5928	20-1	05/16/2008	05/16/2008	200		700.00		00200325	Voucher	
JAR	5928	20-1	05/16/2008	05/16/2008	200		3,735.60		00200326	Voucher	
JAR	5928	18-1	05/02/2008	05/02/2008	200		1,683.43		00180291	Voucher	
JAR	5928	16-1	04/18/2008	04/18/2008	200		1,683.43		00160292	Voucher	
JAR	5928	16-1	04/18/2008	04/18/2008	200		200.00		00160293	Voucher	
JAR	5928	14-1	04/04/2008	04/04/2008	200		1,634.60		00140302	Voucher	
JAR	5928	12-1	03/21/2008	03/21/2008	200		1,634.60		00120279	Voucher	
JAR	5928	10-1	03/07/2008	03/07/2008	200		1,634.60		00100274	Voucher	
JAR	5928	08-1	02/22/2008	02/22/2008	200		1,634.60		00080301	Voucher	

**LIF 006**

**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	08-1	02/22/2008	02/22/2008	200		12,738.30		00080302	Voucher	
JAR	5928	06-1	02/08/2008	02/08/2008	200		1,634.60		00060271	Voucher	
JAR	5928	04-1	01/25/2008	01/25/2008	200		1,634.60		00040276	Voucher	
JAR	5928	02-1	01/11/2008	01/11/2008	200		1,634.60		00020272	Voucher	

Earnings	Rate	Hours	Cumulative
Regular		2,080.00	44,897.79
Bonus		0.00	24,496.04
PTO - DPT 300	0.00	8.00	0.00
		<b>Gross Pay</b>	<b>\$69,395.93</b>

**Deductions****Statutory**

Federal Income Tax	-3,900.74
Medicare	-914.80
Social Security	-3,911.56

**Others**

FSA Health Care	-2,600.00
Mileage	-8,324.70
Parking/Tolls	-34.50
Phone	-650.00
Office Supplies	-622.85
Training Education	-62.66
Life/AD&D - EE	-208.44
Life - Spouse	-121.28
Life - Child	-20.67
Vol. STD	-166.68
Per Diem	-422.22
Vol. LTD	-319.99
401k Loan	-716.76
401(k) EE \$	-3,970.94
Health Insurance	-2,920.21
Dental	-783.90
Dd Checking #1	-58,954.79

**Net Pay****Memos**

401k Wages	67,759.23
401k Hours	2,008.00
401(k) match	693.88

**LIF 007**

**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	52-2	12/24/2009	12/25/2009	200		1,346.15		00524216	Voucher	
JAR	5928	52-2	12/24/2009	12/25/2009	200		1,341.70		00524217	Voucher	
JAR	5928	50-1	12/11/2009	12/11/2009	200		1,346.15		00500207	Voucher	
JAR	5928	48-1	11/27/2009	11/27/2009	200		1,346.15		00480231	Voucher	
JAR	5928	48-1	11/27/2009	11/27/2009	200		250.00		00480232	Voucher	
JAR	5928	46-1	11/13/2009	11/13/2009	200		1,346.15		00460203	Voucher	
JAR	5928	44-1	10/30/2009	10/30/2009	200		1,346.15		00440196	Voucher	
JAR	5928	42-1	10/16/2009	10/16/2009	200		1,346.15		00420214	Voucher	
JAR	5928	42-1	10/16/2009	10/16/2009	200		2,013.12		00420215	Voucher	
JAR	5928	40-1	10/02/2009	10/02/2009	200		1,346.15		00400194	Voucher	
JAR	5928	38-1	09/13/2009	09/13/2009	200		1,346.15		00380212	Voucher	
JAR	5928	38-1	09/13/2009	09/13/2009	200		5,264.56		00380213	Voucher	
JAR	5928	36-1	09/04/2009	09/04/2009	200		1,346.15		00360196	Voucher	
JAR	5928	34-1	08/21/2009	08/21/2009	200		1,346.15		00340222	Voucher	
JAR	5928	34-1	08/21/2009	08/21/2009	200		3,590.30		00340223	Voucher	
JAR	5928	32-1	08/07/2009	08/07/2009	200		1,346.15		00320194	Voucher	
JAR	5928	30-1	07/24/2009	07/24/2009	200		1,346.15		00300223	Voucher	
JAR	5928	30-1	07/24/2009	07/24/2009	200		1,095.84		00300224	Voucher	
JAR	5928	28-1	07/10/2009	07/10/2009	200		1,346.15		00280198	Voucher	
JAR	5928	26-1	06/26/2009	06/26/2009	200		1,346.15		00260212	Voucher	
JAR	5928	26-1	06/26/2009	06/26/2009	200		8,682.08		00260213	Voucher	
JAR	5928	24-1	06/12/2009	06/12/2009	200		1,346.15		00240192	Voucher	
JAR	5928	22-1	05/29/2009	05/29/2009	200		1,346.15		00220193	Voucher	
JAR	5928	20-1	05/15/2009	05/15/2009	200		1,346.15		00200214	Voucher	
JAR	5928	20-1	05/15/2009	05/15/2009	200		60.00		00200215	Voucher	
JAR	5928	18-1	05/01/2009	05/01/2009	200			1,544.52	01041709	Check	Yes
JAR	5928	18-1	05/01/2009	05/01/2009	200		1,346.15		00180204	Voucher	
JAR	5928	16-1	04/17/2009	04/17/2009	200		1,346.15		00160214	Voucher	
JAR	5928	16-1	04/17/2009	04/17/2009	200		1,815.00		00160215	Voucher	
JAR	5928	14-1	04/03/2009	04/03/2009	200		1,346.15		00140184	Voucher	
JAR	5928	14-1	04/03/2009	04/03/2009	200		500.00		00140185	Voucher	
JAR	5928	12-1	03/20/2009	03/20/2009	200		1,346.15		00120195	Voucher	
JAR	5928	10-1	03/06/2009	03/06/2009	200		1,346.15		00100188	Voucher	
JAR	5928	08-1	02/20/2009	02/20/2009	200		1,346.15		00080207	Voucher	

**LIF 008**

**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	08-1	02/20/2009	02/20/2009	200		700.00		00080208	Voucher	
JAR	5928	08-1	02/20/2009	02/20/2009	200		14,112.44		00080209	Voucher	
JAR	5928	06-1	02/06/2009	02/06/2009	200		1,346.15		00030191	Voucher	
JAR	5928	05-1	02/06/2009	02/03/2009	200				00060192	Voucher	
JAR	5928	01-1	01/23/2009	01/23/2009	200		1,346.15		00040216	Voucher	
JAR	5928	01-1	01/23/2009	01/23/2009	200		700.00		00040217	Voucher	
JAR	5928	02-1	01/09/2009	01/09/2009	200		1,788.46		00020207	Voucher	

Earnings	Rate	Hours	Cumulative
Regular		2,080.00	35,442.21
Bonus		0.00	40,125.00
PTO - DPT 300	0.00	96.00	0.00
		<b>Gross Pay</b>	<b>\$76,667.25</b>

Deductions	Statutory	
	Federal Income Tax	-3,651.39
	Medicare	-1,003.69
	Social Security	-4,291.65
	<b>Others</b>	
	FSA Health Care	-2,600.00
	Employee Loan	-0.00
	Mileage	-2,444.52
	Parking/Tolls	-153.60
	Phone	-550.00
	Office Supplies	-117.43
	Life/AD&D - EE	-207.48
	Life - Spouse	-69.52
	Life - Child	-20.28
	Vol. STD	-205.84
	Per Diem	-147.38
	Vol. LTD	-312.21
	401k Loan	-1,672.44
	401(k) EE \$	-5,251.36
	Health Insurance	-2,980.71
	Dental	-766.40
	Dd Checking #1	-60,702.69
	<b>Net Pay</b>	<b>\$1,544.52</b>

LIF 009

**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
----	--------	----	----------	------------	-----------	------------	-----------	---------	---------	---------	------

**Memos**

401k Wages	75,567.25
401k Hours	2,176.00
401(k) match	755.63

**LIF 0010**

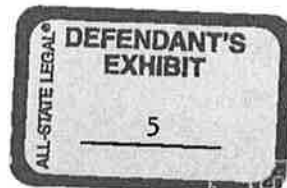
**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	07-1	02/18/2011	02/18/2011	202		458.20		00070240	Voucher	
JAR	5928	51-1	12/23/2010	12/24/2010	202				00510247	Voucher	
JAR	5928	49-1	12/10/2010	12/10/2010	202		403.85		00490220	Voucher	
JAR	5928	47-1	11/26/2010	11/26/2010	202		1,346.15		00470247	Voucher	
JAR	5928	47-1	11/26/2010	11/26/2010	202		2,413.35		00470248	Voucher	
JAR	5928	45-1	11/12/2010	11/12/2010	202		1,346.15		00450217	Voucher	
JAR	5928	43-1	10/29/2010	10/29/2010	202		1,346.15		00430215	Voucher	
JAR	5928	41-1	10/15/2010	10/15/2010	202		1,346.15		00410253	Voucher	
JAR	5928	41-1	10/15/2010	10/15/2010	202		3,078.70		00410254	Voucher	
JAR	5928	39-1	10/01/2010	10/01/2010	202		1,346.15		00390221	Voucher	
JAR	5928	37-1	09/17/2010	09/17/2010	202		1,346.15		00370241	Voucher	
JAR	5928	37-1	09/17/2010	09/17/2010	202		416.98		00370242	Voucher	
JAR	5928	35-1	09/03/2010	09/03/2010	202		1,346.15		00350236	Voucher	
JAR	5928	33-1	08/20/2010	08/20/2010	202		1,346.15		00330267	Voucher	
JAR	5928	33-1	08/20/2010	08/20/2010	202		3,940.08		00330268	Voucher	
JAR	5928	31-1	08/06/2010	08/06/2010	201		1,346.15		00310231	Voucher	
JAR	5928	29-1	07/23/2010	07/23/2010	201		1,346.15		00290260	Voucher	
JAR	5928	29-1	07/23/2010	07/23/2010	201		6,526.66		00290261	Voucher	
JAR	5928	27-1	07/09/2010	07/09/2010	201		1,346.15		00270260	Voucher	
JAR	5928	27-1	07/09/2010	07/09/2010	201				00270261	Voucher	
JAR	5928	25-1	06/25/2010	06/25/2010	201		1,346.15		00250259	Voucher	
JAR	5928	25-1	06/25/2010	06/25/2010	201		6,030.32		00250260	Voucher	
JAR	5928	23-1	06/11/2010	06/11/2010	201		1,346.15		00230225	Voucher	
JAR	5928	21-1	05/28/2010	05/28/2010	201		1,346.15		00210251	Voucher	
JAR	5928	21-1	05/28/2010	05/28/2010	201		2,735.66		00210252	Voucher	
JAR	5928	19-1	05/14/2010	05/14/2010	201		1,346.15		00190218	Voucher	
JAR	5928	17-1	04/30/2010	04/30/2010	201		1,346.15		00170225	Voucher	
JAR	5928	15-1	04/16/2010	04/16/2010	201		1,346.15		00150264	Voucher	
JAR	5928	15-1	04/16/2010	04/16/2010	201		2,005.52		00150265	Voucher	
JAR	5928	13-1	04/02/2010	04/02/2010	200		1,346.15		00130206	Voucher	
JAR	5928	11-1	03/19/2010	03/19/2010	200		1,346.15		00110229	Voucher	
JAR	5928	09-1	03/05/2010	03/05/2010	200		1,346.15		00090212	Voucher	
JAR	5928	07-1	02/19/2010	02/19/2010	200		1,346.15		00070228	Voucher	
JAR	5928	05-1	02/05/2010	02/05/2010	200		1,346.15		00050216	Voucher	

**LIF 0011**



**Earnings Statement**

Kimberly Hadaway

6634 Mildred Rd.

Needville, TX 77461

Co	File #	Wk	Pay Date	Period End	Paid Dept	Paid Clock	Gross Pay	Net Pay	Check #	Chk/Vcr	Void
JAR	5928	03-1	01/22/2010	01/22/2010	200		1,346.15		00030230	Voucher	
JAR	5928	03-1	01/22/2010	01/22/2010	200		2,255.04		00030231	Voucher	
JAR	5928	01-1	01/08/2010	01/08/2010	200		1,346.15		00010209	Voucher	

Earnings	Rate	Hours	Cumulative
Regular		1,944.00	32,711.45
Bonus		0.00	29,861.71
PTO - DPT 300	0.00	40.00	0.00
		<b>Gross Pay</b>	<b>\$22,573.16</b>

**Deductions****Statutory**

Federal Income Tax	-2,215.47
Medicare	-805.75
Social Security	-3,436.11

**Others**

FSA Health Care	-3,125.00
Mileage	-5,650.53
Airfare	-50.00
Parking/Tolls	-219.75
Phone	-1,128.59
Office Supplies	-418.41
Life/AD&D - EE	-191.52
Life - Spouse	-115.99
Life - Child	-19.50
Vol. STD	-181.75
Per Diem	-74.31
Vol. LTD	-216.48
401k Loan	-1,465.60
401(k) EE \$	-4,380.11
Health Insurance	-3,154.50
Dental	-724.50
Dd Checking #1	-50,082.87

**Net Pay****Memos**

401k Wages	62,573.16
401k Hours	1,944.00
401(k) match	625.70

**LIF 0012**